



## KENTUCKY LABOR CABINET

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[www.labor.ky.gov](http://www.labor.ky.gov)

**Steven L. Beshear**  
Governor

**Daniel Mongiardo**  
Lieutenant Governor

**J. R. Gray**  
Secretary

**Mark S. Brown**  
Deputy Secretary

### *Regional Seminars Announcement*

The Kentucky Labor Cabinet will be hosting a series of seminars showcasing our workplace-related programs and activities throughout the summer. These seminars will be conducted over two (2) days and will be targeted toward employers, employee organizations, public works projects, workforce development, workforce education and Registered Apprenticeship. Day ONE of the seminars will focus on Cabinet program specific segments, while DAY two will focus on Registered Apprenticeship and those currently involved or interested in the program.

These information sharing seminars are free to those wishing to attend; however, seating is limited and on a first-come basis. **Registration at [labor.ky.gov](http://labor.ky.gov) is required.**

June 8-9	Paducah	KCTCS, Rosenthal Hall, Room 111, 4810 Alben Barkley Drive. (Maximum 100 participants) <a href="#"><u><b>CLICK HERE TO REGISTER!</b></u></a>
June 23-24	Owensboro	KCTCS, 4800 New Hartford Road. (Maximum 100 participants) <a href="#"><u><b>CLICK HERE TO REGISTER!</b></u></a>
July 14-15	Louisville	KCTCS Hartford Building Downtown, 1 <sup>st</sup> and Gray Street. (Maximum 250 participants) <a href="#"><u><b>CLICK HERE TO REGISTER!</b></u></a>
July 28-29	Ashland	KCTCS East Park Campus, Rocky Adkins Pavilion. Maximum 250 participants) <a href="#"><u><b>CLICK HERE TO REGISTER!</b></u></a>
August 11-12	Florence	KCTCS Center for Advanced Manufacturing, 500 Technology Way. (Maximum 100 participants) <a href="#"><u><b>CLICK HERE TO REGISTER!</b></u></a>
September 1-2	Versailles	KCTCS System Office, 300 North Main Street, Versailles. (Maximum 200 participants) <a href="#"><u><b>CLICK HERE TO REGISTER!</b></u></a>

# *Day ONE Agenda*

8:30-9:00

## **Opening/Welcome**

J. R. Gray, Secretary of Labor  
Mark Brown, Deputy Secretary of Labor  
Mike Dixon, Commissioner of Workplace Standards  
Dwight Lovan, Commissioner of Workers' Claims

9:00 – 9:45

## **SESSION ONE    *Division of Education and Training***

Overview of the facts and services offered by the Division of OSH Education and Training. How to request a complete or partial safety or health survey, free training on various safety and health topics, technical assistance and partnership opportunities to assist with compliance assistance.

9:50-10:30

## **SESSION TWO    *Division of OSH Compliance***

OSH Compliance is the enforcement arm of the Kentucky Occupational Safety and Health Program. This presentation will be a brief overview of the compliance program covering authority, inspections, citations, penalties, and other statutory and regulatory mandates. OSH Compliance also administers the OSH discrimination program and will provide a brief overview of the program and the employee's rights to a safe and healthful workplace.

10:30-10:45

## **BREAK**

10:45-11:15

## **SESSION THREE    *Office of General Counsel***

The disturbing trend toward erroneously classifying workers as "independent contractors" or "subcontractors" is catching the attention of government agencies from the Internal Revenue Service (IRS) to the Department of Unemployment Insurance. The General Counsel of the Kentucky Labor Cabinet will focus on common misconceptions about the classification of workers/employees and explain the legal analysis for determining their proper employment classification.

11:20-12:00

## **SESSION FOUR    *Office of State-Federal Coordinator***

The Office of the Occupational Safety and Health (OSH) Federal-State Coordinator includes the Coordinator, an OSH Program Coordinator, and the Office of Standards Interpretation and Development. The Office of Standards Interpretation and Development includes two (2) Standards Specialists who provide technical support to Kentucky OSH Program staff, respond to inquiries, and promulgate regulations. This session will examine the Occupational Safety and Health Administration's (OSHA) new direction in enforcement, rule making, and emphasis programs. Other topics may include the relationship between the Kentucky OSH Program and OSHA, standards interpretation, and the promulgation of regulations.

12:00 - 1:30

## **Lunch (On your own)**

1:30 – 2:45

## **SESSION FIVE    *Division of Employment Standards, Apprenticeship and Mediation***

Overview of Kentucky's Wage and Hour Laws, including: minimum wage, overtime, record keeping, rest breaks and meal periods, illegal deductions, child labor, salaried employees, prevailing wage hearing procedure and rate implementation. Brief overview of Registered Apprenticeship and Mediation programs.

2:45-4:10

## **SESSION SIX    *Department of Workers' Claims***

An overview of Kentucky's Workers' Compensation System will be presented. Who is covered, who is exempt, what benefits are available and how do you go about receiving those benefits. How to protect your business by insuring you comply with the law. What statutory requirements must be met before benefits will be delivered.

**Drug Free Workplace** Safety is the number one reason why employers apply and become certified in the voluntary Drug Free Workplace Program. The regulation 803 KAR 25:280 became effective in

June 2008 and, if certified by the DWC, employers could save up to 5 percent on their workers' compensation insurance premiums. The five main requirements of the program are a written policy, drug testing, education, training, and implementing an EAP. During this session we will explain the regulation and the specific requirements necessary to complete the checklist and application process for certification. The DWC staff is also available to provide training and guidance to employers and their staff.

4:10-4:30

**Q&A/Wrap-up**

## ***Day TWO Agenda***

*Registered Apprenticeship is a vital and growing segment of the overall workforce development in the country. We will be presenting statistical information regarding the future needs of the workforce, how to develop a Registered Apprenticeship program, roundtable discussion with the active and interested Registered Apprenticeship, education, and workforce investment community, and conclude with a tour of a Registered Apprenticeship training facility.*

8:30-9:00 AM

**Opening/Welcome**

J.R. Gray, Secretary of Labor  
Mark Brown, Deputy Secretary of Labor  
Mike Dixon, Commissioner of Workplace Standards  
John Delgado, Office of Employment and Training, US DOL

**Introduction of Guests**

Registered Apprenticeship Sponsors  
KCTCS Workforce  
Workforce Development  
Workforce Investment Boards  
Kentucky Tech

9:00-9:45

**Ron Crouch, Director of Research and Statistics, Office of Employment and Training**

Mr. Crouch will present an overview of the emerging workforce.

9:45-10:00

**Break**

10:00-10:30

**Office of Employment and Training, John Delgado/Mike Heightchew**

Overview of the Registered Apprenticeship Program.

10:30-10:50

**Division of Employment Standards, Apprenticeship and Mediation/ Mike Heightchew**

Implementing the RAPIDS system for Registered Apprenticeship in Kentucky.

10:50-12:00

**Partnering with Registered Apprenticeship in the Commonwealth of Kentucky**

Roundtable discussions with all entities interested or involved with Registered Apprenticeship

12:00-12:15

**Kentucky Apprenticeship Conference/Angie College**

Ms. College will present information on the 2010 Kentucky Apprenticeship Conference.

12:15-1:45

**Lunch** *(Tentatively scheduled at an Apprenticeship sponsor facility)*

1:45-3:00

**Registered Apprenticeship sponsor facility tour**



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